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TRADE



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CONSTRUCTION & MINES



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First management firm in Senegal specialized
in technical human resources recruitment.



PRAGMATISM

TRANSPARENCY

10 years of expertise
serving for your skills

RESPONSABILITY

EXCELLENCE



RECRUITMENT

ISC ACCOMPANIES YOU IN YOUR TEMPORARY (CDD, INTERIM) AND PERMANENT (CDI) RECRUITMENTS. THE SELECTION PROCESS IS SET ON 6 MAIN STEPS:

The selection process is set on **6 main steps** :

- Understanding of the needs and issues of the position
- Research and selection of candidates
- Interview with potential candidates and referral
- Presentation of candidates to our partners
- Hiring decision and taking of office
- Follow-up and support during the integration phase

Each of our clients has a unique interlocutor throughout the recruitment process.

From the beginning of the recruitment mission, he/she takes over the research and relies on all the internal tools and teams to select the best candidates.
This unique and differentiated contact allows the Client to have an interlocutor who knows his problems and is able to be responsive and qualitative at the same time.



TEMPORARY WORK

Our major mission is to get companies to focus on their core business.

We provide you with qualified personnel for a period and in a jointly established manner, we will unload you from all the procedures (**legal and administrative**) and constraints related to the management of the personnel



FORMATION

Recruitment and development specialists of organizations and individuals international staffing company is among its staff certified experts:

- ITIL
- Lean Six Sigma,
- Lominger Architect 101,
- Positive Psychology Coaching
- Performance management.

Who invest in customers to improve the level of competence of employees and adapt their program to the needs of each company.



RH 2.0

Facing a very competitive environment and increasingly pressing demands in terms of innovation, profitability and cost structuring,

the human resources directorates must convince their ability to adapt to the evolution of their function. The objective remains the contribution to the production of values and to the performance of the company. The HR CIRA suite is a centralized governance solution in SaaS mode that covers all domains (core RH).

The proposed applications are:

- Recruitment
- Career management
- Attendance supervision
- Personnel administration
- GPEC (ongoing)

WHY TO CHOOSE INTERNATIONAL STAFFING COMPANY ?

FOR THE CUSTOMER :

Responsiveness
access to innovation
ability to provide the best profiles
proven experience
service-after-sales

FOR THE EMPLOYEE :

Equity
insurance
access to bankarisation
reduced payment terms
employee self service
a single contact

OUR EXPERTS ARE EXPERIENCED AND CERTIFIED ON INTERNATIONAL RECRUITMENT TECHNIQUES :

- CBI (competence based interview)
- PerformanSe
- MBTI
- Lominger competence Architect
- PNL