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*...The Best
Talent Providers!*



First management firm in Senegal specialized
in the recruitment of technical profiles



WHEN YOU NEED TO BE SURE



*...The Best
Talent Providers!*





RECRUITMENT

WE SUPPORT YOU ON YOUR TEMPORARY RECRUITMENTS (FIXED-TERM CONTRACTS, INTERIM OR SERVICE DELIVERY AGREEMENT) AND PERMANENT RECRUITMENTS (PERMANENT CONTRACTS)

The selection process is divided into six main steps :

- Understanding the needs and challenges related to your recruitment strategy
- Sourcing and selection of candidates
- Interview and references check of candidates
- Presentation of candidates to our partners
- Helping on hiring decision and candidates' integration
- Monitoring and following up new hired within trial period

Each of our clients has a unique interlocutor who is dedicated to him throughout the recruitment process. From the beginning of the mission, ISC focuses on the candidates sourcing using all the tools and internal resources available to select the appropriate profile. Our unique approach allows the customers to have a permanent contact with our recruitment specialist who handles their requests and provide them with the best quality services.

WHY YOU CHOOSE INTERNATIONAL STAFFING COMPANY:

FROM THE CLIENT'S PERSPECTIVE:

Reactivity
Access to innovation (online supervision)
Ability to provide the best profiles (international network, database)
Experience (over 15 years with multinational companies)
High level of services and follow-up (HR Business Partner/ OPEQUALY)

FROM THE STAFF'S PERSPECTIVE:

Equity
Insurance (health, life, accident)
Access to banking services
Suitable salary payment timing
Employee Self Services (online pay slips consultation, leaves and administrative documents requests)
A single contact (HR Business Partner)

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OUR EXPERTS ARE EXPERIENCED AND CERTIFIED ON INTERNATIONAL PROFILING TOOLS SUCH AS:

- CBI (Competence Based Interview)
- PerformanSe
- MBTI (Myers Briggs Type Indicator)
- Lominger Architech Competences



INTERIM

"Our main mission is to get companies to focus on their core business activities, while we manage their human resources."

We provide qualified personnel for a period based on a mutual agreement discharging you from all administrative procedures and legal threats.



TRAINING

For many years now, International Staffing Company partakes in the development of organizations and individuals' with its team of experts certified in various concepts as:

ITIL,
Lean Six Sigma,
Lominger Architect 101,
Positive Psychology
Performance Management

We are committed to continuously improving the competency level of your employees by providing them with specific training programs that fits your company policies.



HR 2.0

To deal with increasingly competitive environment and constant demands in terms of innovation, profitability and structural costs reduction, Human Resources Managers need to show their ability to be innovative, adaptable and flexible. The goal remains to contribute into business performances and value production.

The Human Resources software is a centralized management solution in SaaS mode that covers core HR activities.

We propose the following applications:

- Recruitment
- Performance Management
- Attendance Supervision
- Database Management

EFFICIENCY & REACTIVITY
REACTIVITY & PROXIMITY
RIGOR & TRANSPARENCY
FLEXIBILITY & PRAGMATISM